

Executive Staff Project Leader Profile Structured Interview Questionnaire

| <i>Agreed-Upon Skills</i> | Candidate Score |
|---------------------------------------|-----------------|
| DEVELOPS TECHNICAL COMPETENCE | 68% |
| ABILITY TO LEARN THE BUSINESS | 77% |
| PROJECT APPROACH | 71% |
| TAKES RESPONSIBILITY FOR RESULTS | 65% |
| TEACHING IN A STRUCTURED SETTING | 83% |
| PROFIT CONSCIOUS IN A MANAGEMENT ROLE | 42% |
| PRACTICAL INTELLIGENCE | 37% |
| ANALYTICAL ABILITY | 51% |
| POLITICALLY ASTUTE | 33% |
| TAKES INITIATIVE IN A BUSINESS UNIT | 60% |
| STAFF ORIENTATION | 59% |
| EMBRACES THE STRATEGIC VISION | 85% |
| MANAGEMENT AMBITION | 42% |

| |
|---|
| <p>Applicant Name: _____</p> <p>Interview Date: _____</p> <p>Interviewed By: _____</p> |
|---|