

Chief Financial Officer Report

June 12, 2007

The Receiver
Your Company
P.O. Box 1234
Anycity, USA 40000-1234

Personal & Confidential

Bottom-Line Recommendation

Candidate: John Smith
Position: Chief Financial Officer
Bottom-line: Recommended if concerns addressed can be resolved

The validity scales from the Self-Descriptive Index indicate that Mr. Smith answered our questionnaires in an exceedingly honest and candid manner. There was no indication of deception on his part. As a result, the test results accurately describe his motivational needs and work style.

Summary of Candidate's Critical Management Skills Potential

Agreed-Upon Skills	Candidate Score
LINE ORIENTATION	83%
POLITICALLY ASTUTE	33%
EMBRACES STRATEGIC VISION	85%
PROFIT CONSCIOUSNESS	55%
PRACTICAL INTELLIGENCE	71%
ANALYTICAL ABILITY	65%

Agreed-Upon Skills	Candidate Score
EMPHATIC NEGOTIATIONS	43%
DIRECT AND CONTROLS	51%
OTHERS	
WRITTEN COMMUNICATIONS	60%
EFFECTIVE COMMUNICATIONS	37%

In-Depth Evaluation of Critical Management Skills Potential

STAFF ORIENTATION	SCORE 83%	
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Definition: Maintains a high level of competence in an important business function as a source of information, expertise, and advice to influence and assist in the decisions made by line managers

Skill/Capability Level: For the most part, Mr. Smith is capable of managing a business function dedicated to providing the specialized information or internal expertise needed to respond to line managers' requests.