

# Line Production Manager Report

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The Receiver  
Your Company  
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## Personal & Confidential

### Bottom-Line Recommendation

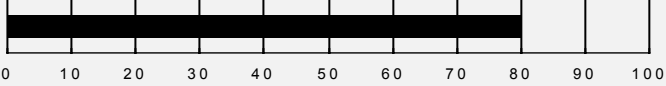
**Candidate:** John Smith  
**Position:** Line Production Management  
**Bottom-Line:** Recommended

The validity scales from the Self-Descriptive Index indicate that Mr. Smith went out of his way to be candid in answering the questionnaires. Therefore, the following remarks are an accurate description.

### Summary of Candidate's Critical Management Skills Potential

Agreed-Upon Skills	Candidate Score
LINE ORIENTATION	80%
PRODUCTION APPROACH	39%
DIRECTS AND CONTROLS OTHERS IN A CORPORATE SETTING	48%
DECISION MAKING EFFICIENCY	54%
DECISION MAKING ACCURACY	41%
WRITTEN COMMUNICATIONS	92%
INSPIRES ACCOUNTABILITY AND TEAMWORK	60%
PRACTICAL INTELLIGENCE	81%
ANALYTIC ABILITY	63%

### In-Depth Evaluation of Critical Line Production Management Skills Potential

	SCORE	
LINE ORIENTATION	80%	

**Definition:** Accepts accountability for bottom-line results; seeks control and the final authority to make decisions impacting bottom-line results; focuses on incremental but significant improvements in the efficiency, quality, and profitability of short-term results; takes an authoritative approach to enlisting the necessary support to implement decisions, using logic to address any opposition; seeks a course that softens the negative impact on others without being diverted from his objective

**Skill/Capability Level:** Mr. Smith takes a directive approach to managing core business processes and improving their profitability. He focuses on continually improving processes to increase profitability. He provides the necessary information and rationale for initiatives so that reports can proceed with a clear understanding of the goals and methods that are expected.